Dynamic Housing Care and Support Ltd

Carbon Reduction Plan

Version: 1.0
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Reporting status: Initial Carbon Reduction Plan
Net Zero target: 2050
Next scheduled review: November 2027

1. Commitment to Achieving Net Zero

Dynamic Housing Care and Support Ltd (DHCS) is committed to achieving Net Zero greenhouse gas emissions by 2050, in alignment with the UK Government's Net Zero target and the environmental sustainability ambitions of the NHS.

As a provider of supported accommodation, community support and care services, DHCS recognises its responsibility to minimise the environmental impact of its operations while maintaining safe, effective and person-centred services.

Our approach is based on responsible resource management, continuous improvement, workforce engagement and the progressive development of reliable environmental performance data.

We recognise that achieving Net Zero requires measurable action, transparent reporting and sustained organisational commitment.

2. Organisational Environmental Management

DHCS is developing a proportionate environmental management framework appropriate to the nature and scale of its operations.

Our environmental priorities are:

- Reducing avoidable energy and resource consumption.
- Minimising unnecessary travel and associated emissions.
- Increasing the use of digital systems to reduce paper consumption.
- Promoting responsible procurement and waste management.
- Strengthening workforce awareness of sustainable working practices.
- Establishing reliable carbon emissions reporting.
- Integrating environmental sustainability into operational planning and management decisions.

These priorities will be implemented alongside our responsibilities for safeguarding, service continuity, regulatory compliance and the wellbeing of people receiving support.

3. Baseline Emissions Reporting

DHCS recognises the importance of establishing an accurate and evidence-based greenhouse gas emissions baseline.

At the date of this initial plan, DHCS has not yet established a quantified organisational emissions baseline.

We are therefore not presenting estimated emissions figures as verified organisational data.

DHCS will appoint a specialist environmental sustainability consultancy by August 2027 to support the establishment of a baseline and the development of a measurable carbon reduction programme.

The assessment will consider the following emissions categories, where applicable.

Emissions category	Reporting focus	Current position
Scope 1	Direct emissions from company-controlled vehicles, fuel or other relevant sources	Assessment pending
Scope 2	Emissions associated with purchased electricity and other relevant energy	Assessment pending
Scope 3	Upstream transportation and distribution	Assessment pending
Scope 3	Waste generated in operations	Assessment pending
Scope 3	Business travel	Assessment pending
Scope 3	Employee commuting	Assessment pending
Scope 3	Downstream transportation and distribution	Assessment pending

DHCS will also consider wider procurement-related environmental impacts as part of its sustainability programme.

The initial assessment will identify relevant organisational boundaries, available data sources, appropriate calculation methods and opportunities to improve future reporting.

Where an emissions category is genuinely not applicable, DHCS will document the rationale rather than assume that emissions are zero.

4. Carbon Reduction Measures

DHCS will pursue practical carbon reduction measures that are proportionate to its activities and compatible with safe care delivery.

4.1 Digital Working and Paper Reduction

DHCS uses digital systems to support care documentation, administrative processes and organisational communication.

We will continue to develop digital working practices through:

- Electronic care records and support documentation.
- Digital communications and electronic signatures where appropriate.
- Reduced printing and unnecessary paper use.
- Online meetings and remote collaboration where suitable.
- Responsible management of electronic equipment and digital resources.

These measures are intended to reduce avoidable resource consumption while maintaining secure information handling and appropriate records management.

4.2 Energy and Resource Efficiency

DHCS will promote responsible energy consumption across premises and operational activities within its control.

Measures will include:

- Encouraging staff to switch off unused equipment.
- Promoting energy-efficient use of computers and other devices.
- Reducing unnecessary lighting and electricity consumption.
- Reviewing opportunities to minimise avoidable resource use.
- Encouraging responsible recycling and waste segregation.

Where DHCS does not control a building's energy supply or infrastructure, we will seek to work constructively with relevant landlords and premises managers where practicable.

4.3 Sustainable Travel and Community Support

Travel is a relevant environmental consideration for organisations providing community-based care and support.

DHCS will seek to reduce unnecessary travel-related emissions through:

- Efficient scheduling of community visits.
- Coordinating staff travel where operationally appropriate.
- Using remote meetings for suitable administrative activities.
- Encouraging public transport, walking and other sustainable travel options where practical.
- Reviewing business mileage and identifying opportunities for improvement.

Environmental efficiencies will never take precedence over safeguarding, individual support needs, staff safety or continuity of care.

4.4 Responsible Procurement and Supply Chain Management

DHCS recognises that its purchasing decisions can influence environmental outcomes.

We will progressively incorporate environmental considerations into relevant procurement decisions, including:

- Avoiding unnecessary purchases.
- Considering product durability and packaging.
- Reducing waste associated with consumables.
- Encouraging electronic invoicing and documentation.
- Considering suppliers' environmental practices where appropriate.
- Exploring opportunities to improve the sustainability of routine operational supplies.

Procurement decisions will continue to prioritise safety, suitability, quality, value for money and regulatory requirements.

4.5 Waste Reduction

DHCS will encourage the responsible use and disposal of operational materials.

Our approach will include reducing unnecessary waste, promoting recycling where facilities are available and ensuring that any waste requiring specialist handling is managed in accordance with applicable requirements.

4.6 Workforce Awareness and Engagement

DHCS recognises that staff engagement is essential to achieving sustained environmental improvements.

We will promote environmental awareness through management communications, team discussions and operational guidance.

Staff will be encouraged to identify practical opportunities to conserve energy, reduce waste, limit unnecessary travel and improve resource efficiency.

Environmental awareness will form part of our wider organisational culture of accountability and continuous improvement.

5. Specialist Environmental Consultancy Commitment

DHCS will appoint a specialist environmental sustainability consultancy by August 2027.

This is a firm organisational milestone within our environmental improvement programme.

The consultancy will support DHCS to:

1. Establish an appropriate greenhouse gas emissions baseline.
2. Assess relevant Scope 1, Scope 2 and Scope 3 emissions.
3. Identify suitable data collection and calculation methodologies.
4. Develop a measurable carbon reduction roadmap towards Net Zero by 2050.
5. Recommend realistic interim reduction targets.
6. Identify opportunities to improve energy efficiency, travel, waste management and procurement.
7. Strengthen environmental governance, monitoring and reporting.
8. Support alignment with applicable carbon reporting standards and NHS procurement expectations.

DHCS will retain management responsibility for implementing the recommendations and monitoring progress.

6. Carbon Reduction Roadmap and Milestones

DHCS has established the following implementation roadmap.

Timescale	Action and expected outcome

November 2026	Approve and publish the initial Carbon Reduction Plan
By August 2027	Appoint a specialist environmental sustainability consultancy
2027–2028	Complete an initial emissions assessment and establish a quantified baseline
2027–2028	Develop measurable interim targets and a detailed carbon reduction roadmap
From 2028	Monitor emissions and implement prioritised reduction measures
Annually	Review progress, update emissions information and revise the Carbon Reduction Plan
By 2050	Achieve Net Zero greenhouse gas emissions

These milestones provide a framework for accountability and continuous improvement.

Following the initial emissions assessment, DHCS will establish more detailed performance indicators and reduction targets informed by its actual operational footprint.

7. Monitoring, Measurement and Reporting

DHCS recognises that effective environmental management requires consistent monitoring and reliable information.

We will progressively develop arrangements to record relevant environmental data, which may include:

- Business travel and mileage.
- Energy consumption where information is available.
- Waste and recycling activities.
- Relevant procurement information.
- Staff travel patterns where proportionate and appropriate.

As our reporting systems develop, this information will be used to identify significant emissions sources, evaluate reduction opportunities and measure progress.

DHCS will review its Carbon Reduction Plan at least annually and update it to reflect improved information, operational developments and progress against agreed commitments.

8. Governance and Accountability

The DHCS leadership team is responsible for overseeing the implementation of this Carbon Reduction Plan.

Leadership responsibilities include:

- Maintaining organisational commitment to Net Zero by 2050.
- Overseeing the August 2027 consultancy appointment.
- Reviewing environmental priorities and progress.
- Supporting the development of accurate emissions reporting.
- Considering environmental impacts in relevant business decisions.
- Ensuring that the plan is reviewed and updated.
- Promoting accountability and environmental awareness throughout the organisation.

Environmental sustainability will be considered within DHCS's wider business planning, quality assurance and continuous improvement arrangements.

9. Continuous Improvement and Future Development

DHCS acknowledges that its environmental management programme is at an early stage.

Our immediate priority is to establish a credible and proportionate framework that can develop as reliable emissions data becomes available. We are committed to strengthening our environmental performance through professional advice, practical operational improvements and transparent reporting.

As DHCS grows, we will review opportunities to introduce further carbon reduction measures and integrate sustainability into service development, workforce planning and procurement. Our approach will remain focused on achieving meaningful environmental improvements without compromising the safety, dignity or quality of support provided to individuals.

10. Declaration and Approval

Dynamic Housing Care and Support Ltd confirms its commitment to achieving Net Zero greenhouse gas emissions by 2050.

This initial Carbon Reduction Plan sets out our current environmental management priorities, planned reduction measures and commitment to establishing quantified emissions reporting.

DHCS acknowledges that a comprehensive emissions baseline and measurable reduction trajectory are not yet available. We will address these gaps through our commitment to appoint a specialist environmental sustainability consultancy by August 2027.

The DHCS leadership team will oversee the implementation of this plan and review progress annually.

Approved by: Clara Ometoruwa

Position: Director, Dynamic Housing Care and Support Ltd

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